

Voting Report

Q1 2024

EOS at Federated Hermes

Coutts and Co

Over the last quarter we made voting recommendations at 63 meetings (1,190 resolutions). At 45 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at one meeting and abstaining at one meeting. We supported management on all resolutions at the remaining 16 meetings.

Global

We made voting recommendations at 63 meetings (1,190 resolutions) over the last quarter.



Total meetings in favour 25.4%

Meetings against (or against AND abstain) 71.4%

Meetings abstained 1.6%
Meetings with management by exception 1.6%

Australia & New Zealand

No Voting Activity

Developed Asia

No Voting Activity

Emerging & Developing Markets

No Voting Activity

Europe

We made voting recommendations at 38 meetings (838 resolutions) over the last quarter.



Total meetings in favour 26.3%

Meetings against (or against AND abstain) 71.1%

Meetings abstained 2.6%

North America

We made voting recommendations at 20 meetings (262 resolutions) over the last quarter.



Total meetings in favour 15.0%

Meetings against (or against AND abstain) 80.0%

Meetings with management by exception 5.0%

United Kingdom

We made voting recommendations at five meetings (90 resolutions) over the last quarter.



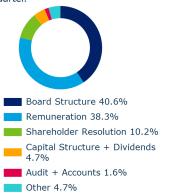
Total meetings in favour 60.0%

Meetings against (or against AND abstain) 40.0%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on 128 resolutions over the last quarter.



Australia & New Zealand

No voting against or abstaining recommendations

Developed Asia

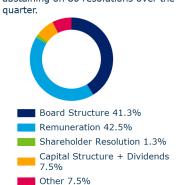
No voting against or abstaining recommendations

Emerging & Developing Markets

No voting against or abstaining recommendations

Europe

We recommended voting against or abstaining on 80 resolutions over the last



North America

We recommended voting against or abstaining on 45 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on three resolutions over the last quarter.

